

A

AA	Affirmative Action
ABE	Adult Basic Education
ABET	Adult Basic Education and Training
ACC	Annual Consultative Conference
AEL	Adult Education and Learning
AET	Adult Education and Training
AFS	Annual Financial Statements
AIDS	Acquired Immune Deficiency Syndrome
AMCU	Association of Mineworkers and Construction Union
ASGISA	Accelerated and Shared Growth Initiative of South Africa
ATR	Annual Training Reports
AQP	Assessment Quality Partner

B

BBBEE	Broad Based Black Economic Empowerment
BBM	BlackBerry Messaging
BEE	Black Economic Empowerment

C

CBO	Community-Based Organisation
CEO	Chief Executive Officer
CEP	Communities of Expert Practice
CFO	Chief Financial Officer
CHE	Council for Higher Education
CLAS	Cement, Lime, Aggregates and Sand
CoM	Chamber of Mines
COMM	Communication
COMTT	Classification of Mines Task Team
COO	Chief Operating Officer
CRMEO	Chief Risk, Monitoring and Evaluation Officer
CS	Corporate Services

D

DEA	Department of Environmental Affairs
DHET	Department of Higher Education and Training
DoBE	Department of Basic Education
DoF	Department of Finance
DoL	Department of Labour
DMR	Department of Mineral Resources
DQP	Development Quality Partner
DTI	Department of Trade and Industry
DVD	Digital Versatile Disk

E

ECSA	Engineering Council of South Africa
EDP	Executive Development Programme
EE	Employment Equity
ELMA	Economic and Labour Market Analysis
EMCS	Executive Manager Corporate Services
EMSR	Executive Manager Stakeholder Relations
EPP	Executive Preparation Programme
ETD	Education, Training and Development (Practitioners)
ETQA	Education and Training Quality Assurance
EXCO	Executive Committee

F

FETC	Further Education and Training Certificate
FET	Further Education and Training (College)

FLC Foundational Learning Component
FOG Fall of Ground
FU Finance Unit

G

GDS Growth and Development Summit
GDP Gross Domestic Product
GTZ German Technical Alliance
GVA Gross Value Added

H

H&S Health and Safety
HDI Historically Disadvantaged Individuals
HDSA Historically Disadvantaged South Africans
HET Higher Education and Training
HIV Human Immune Virus
HR Human Resources
HRDSA Human Resources Development Strategy for South Africa
HSRC Human Science Research Council

I

ILD International Literacy Day
IMM Institute of Marketing Management
ISDF Independent Skills Development Facilitator
ISO International Organisation for Standardization
IT Information Technology

J

JAC Jewellery Apprenticeship Committee
JIPSA Joint Initiative for Priority Skills Acquisition

L

LFS Labour Force Survey
LMSC Learning Materials Steering Committee
LP Learning Programmes

M

MAC Mining Advisory Committee
MHS Mine Health and Safety
MHSA Mine Health and Safety Act
MHSC Mine Health and Safety Council
MIS Management Information Systems
MIDGETT Mining Industry Growth, Development and Employment Task Team
MMS Mining and Minerals Sector
MoA Memorandum of Agreement
MoU Memorandum of Understanding
MPRDA Mineral and Petroleum Resources Development Act
MQA Mining Qualifications Authority
MRAC Mining Regulatory Advisory Committee
MTSF Medium Term Strategic Framework

N

NATED National Technical Education
NC National Certificate
NCV National Certificate (Vocational)
NGO Non-governmental Organisation
NLRD National Learners' Record Database
NPO Non-profit Organisation
NQF National Qualifications Framework
NRF National Research Foundation
NSF National Skills Fund
NSA National Skills Authority

NSB	National Standards Body
NSDS	National Skills Development Strategy
NSF	National Skills Fund
NUM	National Union of Mineworkers
NUMSA	National Union of Metal Workers of South Africa
NVC	New Venture Creation

O

OFO	Organizing Framework for Occupations
OHS	Occupational Health and Safety
OQF	Occupational Qualification Framework
OQDF	Occupational Qualification Development Facilitator

P

PDI	Previously Disadvantaged Individuals
PFMA	Public Finance Management Act
PGDS	Provincial Growth Development Strategy
PGM	Platinum Group of Metals
PIVOTAL	Professional, Vocational, Technical and Academic Learning Programmes
PDSF	Provincial Skills Development Forum
PWD	People with Disability

Q

QCTO	Quality Council for Trades and Occupation
-------------	---

R

REQV	Relative Education Qualification Values
RPL	Recognition of Prior Learning

S

SA	South Africa
SADC	South African Development Corporation
SADPMR	South African Diamond and Precious Metals Regulator
SAIM	South African Institute of Marketing
SAMMS	South African Mining and Minerals Sector
SAQA	South African Qualifications Authority
SAWIMA	South African Women in Mining Association
SDA	Skills Development Act, 1998 (Act 97 of 1998)
SDF	Skills Development Facilitator
SDFW	Social Development Funding Window
SDL	Skills Development Levy
SDL-F	Skills Development Levy – Finance (Committee)
SDR	Skills Development and Research
SDT	State Diamond Trader
SEE	Survey of Employment and Earnings
SETA	Sector Education and Training Authority
SGB	Standards Generating Body
SIC	Standard Industrial Classification
SLA	Service Level Agreement
SME	Small, Micro Enterprises
SMME	Small, Micro, Medium Enterprises
SMS	Short Message Service
SOC	Standard Occupational Classification
SOPF	Sector Occupational Pathway Framework
SPR	Skills Planning and Research
SQCG	Standards and Qualifications Co-ordinating Group
SSP	Sector Skills Plan
SWOT	Strengths, Weaknesses, Opportunities and Threats

T

TB Tuberculosis
TEBA The Employment Bureau of Africa
ToR Terms of Reference
TRG Technical Reference Group

U

UASA United Association of South Africa
UMALUSI Umalusi Council for General and Further Education and Training
UNISA University of South Africa

V

VAT Value Added Tax

W

WIM Women in Mining
WSP Workplace Skills Plans
WWW World Wide Web

Z

ZAR South African Rand