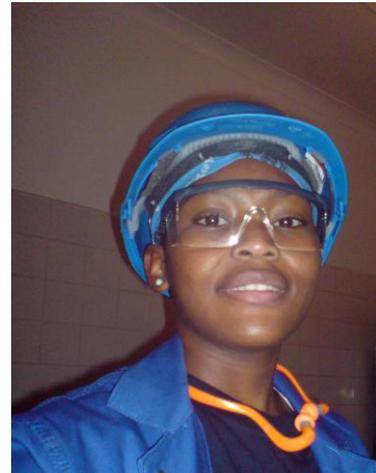




MINING QUALIFICATIONS AUTHORITY

### **Learner Profile: Ms Rahab Kebaitse**

Many learners continue to benefit from the MQA learnership programme as they get permanent employment after completion of their training. The learning path of a theoretical and practical work combination results in the employability of learners that undergo such type of training. Ms Rahab Kebaitse successfully completed her three year long MQA Electrician learnership through Pretoria Portland Cement (PPC) and is now permanently employed as an Electrician at PPC.



**Q. How long have you been working at PPC mine?**

**A.** I have been working at PPC for 5 years.

**Q. What subjects are required to become an electrician?**

**A.** Electrical Trade Theory, Mathematics, Engineering Science, Industrial Electronics, Electro-technology.

**Q. How did you enrol into an MQA learnership?**

**A.** I joined PPC as an Artisan Assistant and learned about the MQA learnerships. I then approached our Human Resources department to find more information about these learnerships with the goal of applying. After passing my assessment I was selected and signed a learnership agreement with the MQA.

**Q. What inspired you to apply for this learnership?**

**A.** The absence of female workers in previously male dominated fields inspired me to apply.

**Q. What are your responsibilities as an electrician?**

**A.** I am responsible for the maintenance of all equipments, machinery supplying lights and plugs. I ensure all equipments are correctly installed and in working order. I am also responsible for the isolating, locking out of machinery and electrical equipment to make it safe for people to work on.

**Q. Describe what a typical day is like for an electrician at a plant**

**A.** I start my day by changing in to my safety attire. I then carry my toolbox, which contains my testing equipment to the plant where my wonderful colleagues welcome me. After attending a meeting and planning for the day I carry out my duties.

**Q. As a young woman, did you experience challenges working with your male counterparts?**

**A.** I feel that male colleagues lacked confidence in me initially, but once they saw my capabilities, they started to acknowledge and respect me.

**Q. How far would you want to pursue your mining career?**

**A.** I would like to become an Engineering Manager one day.

**Q. Would you encourage other young women to consider pursuing careers in mining?**

**A.** Yes, I would definitely encourage young women to pursue mining as a career and would further encourage them to apply for a MQA learnership as my training was completely funded by the MQA. Young people should take advantage of opportunities that are available to people from disadvantaged backgrounds.

For more information on MQA artisan and non-artisan learnerships, please contact the Mining Qualifications Authority on [www.mqa.org.za](http://www.mqa.org.za) or 011 547 2600.