

Acronyms

AAC	Augmentative and Alternative Communication	MMS	Mining and Minerals Sector
ABET	Adult Basic Education and Training	MPRDA	Mineral and Petroleum Resource Development Act
ABI	Acquired Brain Injury		
ACHPR	African Commission on Human and Peoples' Rights	MWCPD	Ministry of Women, Children & Persons with Disabilities
ADD	Attention Deficit Disorder		
ADHD	Attention Deficit Hyperactivity Disorder	NAPCP	National Association for Persons with Cerebral Palsy
ADPD	African Decade on Persons with Disabilities		
AIDS	Acquired Immune Deficiency Syndrome	NCPPDSA	National Council for Persons with Physical Disabilities South Africa
ARV	Antiretroviral		
ASA	Autism South Africa	NDM	National Disability Machinery
ATR	Annual Training Report	NEDLAC	National Economic Development and Labour Council
AU	African Union		
BBBEE	Broad Based Black Economic Empowerment	NEF	National Empowerment Fund
BEE	Black Economic Empowerment	NEHAWU	National Education Health and Allied Worker's Union
CC	Closed Captioning		
CCTV	Closed Circuit Television	NEPA	Ntsika Enterprise Promotion Agency
CEAPAT	Centre for Personal Autonomy and Assistive Technology	NGO	Non Governmental Organisation
		NID	National Institute for the Deaf
CIPRO	Companies Intellectual Property Registration Organisation	NQF	National Qualifications Framework
		NSDS	National Skills Development Strategy
CLAS	Cement, Lime, Aggregates and Sand	NTB	National Training Board
CSI	Corporate Social Investment	NTI	National Training Initiative
CSR	Corporate Social Responsibility	OATS	Open Source Assistive Technology Software
DbSA	Deafblind South Africa		
DEAFSA	Deaf Federation of South Africa	OAU	Organization of African Union [now the AU]
DEC	Disability Empowerment Concerns		
DfA	Design for All	OC	Opened Captioning
DHET	Department of Higher Education and Training	OCR	Optical Character Recognition
DICAG	Disabled Children's Action Group	OHS	Occupational Health and Safety
DMR	Department of Mineral Resources	OSDP	Office on the Status of Disabled People (In the Ministry of Women, Children & Persons with Disabilities)
DOL	Department of Labour		
DPO	Disabled People's Organisation	OSW	Office on Status of Women (In the Ministry of Women, Children & Persons with Disabilities)
DPSA	Disabled People South Africa		
DSSA	Down Syndrome South Africa		
DTI	Department of Trade and Industry	PEPUDA	Promotion of Equality and Prevention of Unfair Discrimination Act
EEA	Employment Equity Act		
EIDD	European Institute for Design and Disability	PGM	Platinum Group Metals
EMPR	Environmental Management Programme	QASA	Quadriplegic Association of South Africa
ESA	Epilepsy South Africa	RPL	Recognition of Prior Learning
ESS	Education Support Services	RSI	Repetitive Strain Injury
GUIDE	General User Interface for Disorders of Execution	SA	South Africa
HDSAs	Historically Disadvantaged South Africans	SABS	South African Bureau of Standards
HIV	Human Immunodeficiency Virus	SADA	South African Disability Alliance
HR	Human Resource	SAQA	South African Qualifications Authority
HRD	Human Resource Development	SADDT	South African Disability Development Trust (Formerly Thabo Mbeki Development Trust)
IDCCD	Inter-Departmental Co-ordinating Committee on Disability		
ILO	International Labour Organisation	SADPD	Secretariat of the Africa Decade of Persons with Disabilities
IMSERSO	Institute for the Elderly and Social Services		
INDS	Integrated National Disability Strategy	SAFHM	South African Federation for Mental Health
LD	Learning Disability	SAHRC	South African Human Rights Commission
LRA	Labour Relations Act		
MHSA	Mine Health and Safety Act		

SANCB	South African National Council for the Blind
SAP	Secondary Audio Programme
SAQA	South African Qualification Authority
SCR	Social Corporate Responsibility
SETA	Sector Education and Training Authority
SHE	Safety Healthy Environment
SMME	Small, Medium and Micro Enterprises
SRUN	Standard Rules on Equalisation of Opportunities for Persons with Disabilities
SSP	Sector Skills Plan
TAG	Technical Assistance Guidelines
TB	Tuberculosis
TBI	Traumatic Brain Injury
TDD	Telecommunications Device for the Deaf
TRS	Tip, Ring, Sleeve
TT	Text Telephone
TTY	Teletypewriter or Teletype
TV	Television
UN	United Nations
VET	Vocational Education and Training
WHO	World Health Organisation
WPA	World Programme of Action concerning Disabled People
WSP	Workplace Skills Plan
WYNN	What You Need Now